

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$34.81	\$35.16	\$35.51	\$35.86	\$36.22	\$36.59
0001 AA02	Administrative Assistant – Level II	HR	\$42.64	\$43.07	\$43.50	\$43.93	\$44.37	\$44.82
0001 AB01	Application Engineer – Level I	HR	\$75.11	\$75.86	\$76.62	\$77.39	\$78.16	\$78.94
0001 AB02	Application Engineer – Level II	HR	\$95.35	\$96.30	\$97.27	\$98.24	\$99.22	\$100.21
0001 AC01	Application Programmer – Level I	HR	\$61.84	\$62.46	\$63.08	\$63.71	\$64.35	\$64.99
0001 AC02	Application Programmer – Level II	HR	\$81.57	\$82.39	\$83.21	\$84.04	\$84.88	\$85.73
0001 AC03	Applications Programmer – Level III	HR	\$101.61	\$102.63	\$103.65	\$104.69	\$105.74	\$106.79
0001 AD00	Application Systems Analyst	HR	\$80.50	\$81.31	\$82.12	\$82.94	\$83.77	\$84.61
0001 AE00	Biostatistician	HR	\$89.75	\$90.65	\$91.55	\$92.47	\$93.39	\$94.33
0001 AF01	Business Analyst – Level I	HR	\$64.40	\$65.04	\$65.69	\$66.35	\$67.01	\$67.69
0001 AF02	Business Analyst – Level II	HR	\$83.76	\$84.60	\$85.44	\$86.30	\$87.16	\$88.03
0001 AF03	Business Analyst – Level III	HR	\$100.93	\$101.94	\$102.96	\$103.99	\$105.03	\$106.08
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.62	\$75.37	\$76.12	\$76.88	\$77.65	\$78.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.04	\$95.99	\$96.95	\$97.92	\$98.90	\$99.89
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$114.52	\$115.67	\$116.82	\$117.99	\$119.17	\$120.36
0001 AH00	Chief Information Security Officer	HR	\$214.87	\$217.02	\$219.19	\$221.38	\$223.59	\$225.83
0001 AI00	Communications Hardware Specialist	HR	\$72.71	\$73.44	\$74.17	\$74.91	\$75.66	\$76.42
0001 AJ00	Communications Network Manager	HR	\$98.29	\$99.27	\$100.27	\$101.27	\$102.28	\$103.30
0001 AK00	Communications Software Specialist	HR	\$78.51	\$79.30	\$80.09	\$80.89	\$81.70	\$82.51
0001 AL00	Communications Specialist	HR	\$70.16	\$70.86	\$71.57	\$72.29	\$73.01	\$73.74
0001 AM00	Computer Data Librarian	HR	\$47.35	\$47.82	\$48.30	\$48.78	\$49.27	\$49.77
0001 AN00	Computer Scientist	HR	\$117.33	\$118.50	\$119.69	\$120.89	\$122.09	\$123.32
0001 AO01	Computer Security System Specialist – Level I	HR	\$71.78	\$72.50	\$73.22	\$73.96	\$74.69	\$75.44
0001 AO02	Computer Security System Specialist – Level II	HR	\$89.98	\$90.88	\$91.79	\$92.71	\$93.63	\$94.57
0001 AO03	Computer Security System Specialist – Level III	HR	\$111.47	\$112.58	\$113.71	\$114.85	\$116.00	\$117.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.27	\$64.91	\$65.56	\$66.22	\$66.88	\$67.55
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.90	\$80.70	\$81.51	\$82.32	\$83.14	\$83.98
0001 AP03	Computer Systems Analyst – Level III	HR	\$98.44	\$99.42	\$100.42	\$101.42	\$102.44	\$103.46
0001 AQ00	Configuration Management Specialist	HR	\$79.66	\$80.46	\$81.26	\$82.07	\$82.89	\$83.72
0001 AR01	Cost Analyst – Level I	HR	\$58.72	\$59.31	\$59.90	\$60.50	\$61.10	\$61.72
0001 AR02	Cost Analyst – Level II	HR	\$72.51	\$73.24	\$73.97	\$74.71	\$75.45	\$76.21

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$31.29	\$31.60	\$31.92	\$32.24	\$32.56	\$32.89
0001 AT00	Data Security Specialist	HR	\$83.04	\$83.87	\$84.71	\$85.56	\$86.41	\$87.28
0001 AU00	Data Standardization Specialist	HR	\$70.78	\$71.49	\$72.20	\$72.92	\$73.65	\$74.39
0001 AV00	Database Administrator	HR	\$92.33	\$93.25	\$94.19	\$95.13	\$96.08	\$97.04
0001 AW01	Database Management Specialist – Level I	HR	\$63.44	\$64.07	\$64.72	\$65.36	\$66.02	\$66.68
0001 AW02	Database Management Specialist – Level II	HR	\$87.19	\$88.06	\$88.94	\$89.83	\$90.73	\$91.64
0001 AW03	Database Management Specialist – Level III	HR	\$107.50	\$108.58	\$109.66	\$110.76	\$111.86	\$112.98
0001 AX01	Database Specialist – Level I	HR	\$64.84	\$65.49	\$66.14	\$66.80	\$67.47	\$68.15
0001 AX02	Database Specialist – Level II	HR	\$82.05	\$82.87	\$83.70	\$84.54	\$85.38	\$86.24
0001 AX03	Database Specialist – Level III	HR	\$103.04	\$104.07	\$105.11	\$106.16	\$107.22	\$108.30
0001 AY00	Data Warehousing Administrator	HR	\$92.30	\$93.22	\$94.16	\$95.10	\$96.05	\$97.01
0001 AZ00	Data Warehouse Analyst	HR	\$88.25	\$89.13	\$90.02	\$90.92	\$91.83	\$92.75
0001 BA00	Data Warehouse Programmer	HR	\$91.16	\$92.07	\$92.99	\$93.92	\$94.86	\$95.81
0001 BB00	Disaster Recovery Specialist	HR	\$95.64	\$96.60	\$97.56	\$98.54	\$99.52	\$100.52
0001 BC01	Document Control Specialist – Level I	HR	\$37.02	\$37.39	\$37.76	\$38.14	\$38.52	\$38.91
0001 BC02	Document Control Specialist - Level II	HR	\$46.55	\$47.02	\$47.49	\$47.96	\$48.44	\$48.92
0001 BC03	Document Control Specialist – Level III	HR	\$55.96	\$56.52	\$57.08	\$57.66	\$58.23	\$58.81
0001 BD01	Document Support Specialist – Level I	HR	\$38.57	\$38.96	\$39.35	\$39.74	\$40.14	\$40.54
0001 BD02	Document Support Specialist – Level II	HR	\$47.36	\$47.83	\$48.31	\$48.80	\$49.28	\$49.78
0001 BE00	Duplicating Machine Operator	HR	\$31.79	\$32.11	\$32.43	\$32.75	\$33.08	\$33.41
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.82	\$71.53	\$72.24	\$72.97	\$73.70	\$74.43
0001 BG00	Electronic Meeting Technographer	HR	\$47.26	\$47.73	\$48.21	\$48.69	\$49.18	\$49.67
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.07	\$103.09	\$104.12	\$105.16	\$106.21	\$107.28
0001 BI00	Facilitator	HR	\$66.67	\$67.34	\$68.01	\$68.69	\$69.38	\$70.07
0001 BJ00	Financial Analyst – IT	HR	\$73.43	\$74.16	\$74.91	\$75.66	\$76.41	\$77.18
0001 BK01	Functional Analyst – Level I	HR	\$64.73	\$65.38	\$66.03	\$66.69	\$67.36	\$68.03
0001 BK02	Functional Analyst – Level II	HR	\$86.02	\$86.88	\$87.75	\$88.63	\$89.51	\$90.41
0001 BL01	General Clerk – Level I	HR	\$28.18	\$28.46	\$28.75	\$29.03	\$29.32	\$29.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$33.57	\$33.91	\$34.24	\$34.59	\$34.93	\$35.28
0001 BL03	General Clerk – Level III	HR	\$38.90	\$39.29	\$39.68	\$40.08	\$40.48	\$40.88
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$76.55	\$77.32	\$78.09	\$78.87	\$79.66	\$80.45
0001 BN00	Graphical User Interface Designer	HR	\$74.76	\$75.51	\$76.26	\$77.03	\$77.80	\$78.57
0001 BO00	Graphics Specialist	HR	\$60.21	\$60.81	\$61.42	\$62.03	\$62.65	\$63.28
0001 BP00	Hardware Draftsman	HR	\$53.31	\$53.84	\$54.38	\$54.93	\$55.47	\$56.03
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.53	\$45.99	\$46.45	\$46.91	\$47.38	\$47.85
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.43	\$61.03	\$61.64	\$62.26	\$62.88	\$63.51
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.23	\$67.90	\$68.58	\$69.27	\$69.96	\$70.66
0001 BS00	Help Desk Manager	HR	\$81.10	\$81.91	\$82.73	\$83.56	\$84.39	\$85.24
0001 BT00	Help Desk Specialist	HR	\$54.45	\$54.99	\$55.54	\$56.10	\$56.66	\$57.23
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$42.12	\$42.54	\$42.97	\$43.40	\$43.83	\$44.27
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.30	\$55.85	\$56.41	\$56.98	\$57.55	\$58.12
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$63.44	\$64.07	\$64.72	\$65.36	\$66.02	\$66.68
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$102.59	\$103.62	\$104.65	\$105.70	\$106.76	\$107.82
0001 BW01	Information Engineer – Level I	HR	\$74.89	\$75.64	\$76.40	\$77.16	\$77.93	\$78.71
0001 BW02	Information Engineer – Level II	HR	\$97.05	\$98.02	\$99.00	\$99.99	\$100.99	\$102.00
0001 BX00	Information Resource Management Analyst	HR	\$81.17	\$81.98	\$82.80	\$83.63	\$84.47	\$85.31
0001 BY00	Information Systems Training Specialist	HR	\$75.28	\$76.03	\$76.79	\$77.56	\$78.34	\$79.12
0001 BZ00	IT Policy/Legislative Specialist	HR	\$89.77	\$90.67	\$91.57	\$92.49	\$93.42	\$94.35
0001 CA00	IT Strategic/Capital Planner	HR	\$109.83	\$110.93	\$112.04	\$113.16	\$114.29	\$115.43
0001 CB00	Knowledge Management Specialist	HR	\$87.62	\$88.50	\$89.38	\$90.27	\$91.18	\$92.09
0001 CC00	Librarian	HR	\$50.86	\$51.37	\$51.88	\$52.40	\$52.93	\$53.45
0001 CD00	Librarian Technician	HR	\$39.72	\$40.12	\$40.52	\$40.92	\$41.33	\$41.75
0001 CE00	Medical Billing/Account Management Specialist	HR	\$40.81	\$41.22	\$41.63	\$42.05	\$42.47	\$42.89
0001 CF00	Modeling and Simulation Specialist	HR	\$90.99	\$91.90	\$92.82	\$93.75	\$94.68	\$95.63
0001 CG00	Network Administrator	HR	\$77.92	\$78.70	\$79.49	\$80.28	\$81.08	\$81.89
0001 CH00	Network Draftsman	HR	\$52.17	\$52.69	\$53.22	\$53.75	\$54.29	\$54.83
0001 CI01	Network Installation Technician – Level I	HR	\$53.14	\$53.67	\$54.21	\$54.75	\$55.30	\$55.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI02	Network Installation Technician – Level II	HR	\$65.18	\$65.83	\$66.49	\$67.16	\$67.83	\$68.50
0001 CJ00	Network Support Technician	HR	\$52.92	\$53.45	\$53.98	\$54.52	\$55.07	\$55.62
0001 CK00	Operations Manager	HR	\$90.68	\$91.59	\$92.50	\$93.43	\$94.36	\$95.31
0001 CL00	Procurement Product Specialist	HR	\$66.22	\$66.88	\$67.55	\$68.23	\$68.91	\$69.60
0001 CM00	Program Administration Specialist	HR	\$57.54	\$58.12	\$58.70	\$59.28	\$59.88	\$60.48
0001 CN00	Program Analyst	HR	\$77.59	\$78.37	\$79.15	\$79.94	\$80.74	\$81.55
0001 CO00	Program Manager	HR	\$145.42	\$146.87	\$148.34	\$149.83	\$151.32	\$152.84
0001 CP00	Project Control Specialist	HR	\$77.64	\$78.42	\$79.20	\$79.99	\$80.79	\$81.60
0001 CQ00	Project Leader	HR	\$91.28	\$92.19	\$93.11	\$94.05	\$94.99	\$95.94
0001 CR01	Project Manager – Level I	HR	\$89.32	\$90.21	\$91.12	\$92.03	\$92.95	\$93.88
0001 CR02	Project Manager – Level II	HR	\$110.64	\$111.75	\$112.86	\$113.99	\$115.13	\$116.28
0001 CR03	Project Manager – Level III	HR	\$130.21	\$131.51	\$132.83	\$134.16	\$135.50	\$136.85
0001 CS00	Public Health Analyst	HR	\$80.58	\$81.39	\$82.20	\$83.02	\$83.85	\$84.69
0001 CT00	Quality Assurance Analyst	HR	\$75.44	\$76.19	\$76.96	\$77.73	\$78.50	\$79.29
0001 CU00	Quality Assurance Manager	HR	\$104.18	\$105.22	\$106.27	\$107.34	\$108.41	\$109.49
0001 CV00	Quality Assurance Specialist	HR	\$78.83	\$79.62	\$80.41	\$81.22	\$82.03	\$82.85
0001 CW00	Records Management Specialist	HR	\$48.05	\$48.53	\$49.02	\$49.51	\$50.00	\$50.50
0001 CX00	Scanner Operator	HR	\$33.51	\$33.85	\$34.18	\$34.53	\$34.87	\$35.22
0001 CY00	Scientific Data Analyst	HR	\$77.39	\$78.16	\$78.95	\$79.73	\$80.53	\$81.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$114.37	\$115.51	\$116.67	\$117.84	\$119.01	\$120.20
0001 CZ02	Subject Matter Expert – Level II	HR	\$193.49	\$195.42	\$197.38	\$199.35	\$201.35	\$203.36
0001 CZ03	Subject Matter Expert – Level III	HR	\$272.60	\$275.33	\$278.08	\$280.86	\$283.67	\$286.51
0001 DA01	System Administrator – Level I	HR	\$63.88	\$64.52	\$65.16	\$65.82	\$66.47	\$67.14
0001 DA02	System Administrator – Level II	HR	\$77.92	\$78.70	\$79.49	\$80.28	\$81.08	\$81.89
0001 DA03	System Administrator – Level III	HR	\$91.34	\$92.25	\$93.18	\$94.11	\$95.05	\$96.00
0001 DB01	Systems Architect – Level I	HR	\$101.82	\$102.84	\$103.87	\$104.91	\$105.95	\$107.01
0001 DB02	Systems Architect – Level II	HR	\$124.90	\$126.15	\$127.41	\$128.68	\$129.97	\$131.27
0001 DC01	Systems Engineer – Level I	HR	\$72.49	\$73.21	\$73.95	\$74.69	\$75.43	\$76.19
0001 DC02	Systems Engineer – Level II	HR	\$89.46	\$90.35	\$91.26	\$92.17	\$93.09	\$94.02
0001 DC03	Systems Engineer – Level III	HR	\$109.21	\$110.30	\$111.41	\$112.52	\$113.64	\$114.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DD00	System Operator	HR	\$47.55	\$48.03	\$48.51	\$48.99	\$49.48	\$49.98
0001 DE00	System Programmer	HR	\$82.53	\$83.36	\$84.19	\$85.03	\$85.88	\$86.74
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.53	\$51.04	\$51.55	\$52.06	\$52.58	\$53.11
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.51	\$67.18	\$67.85	\$68.53	\$69.21	\$69.90
0001 DF03	Technical Writer/Editor – Level III	HR	\$81.25	\$82.06	\$82.88	\$83.71	\$84.55	\$85.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$71.06	\$71.77	\$72.49	\$73.21	\$73.95	\$74.68
0001 DG02	Telecommunications Engineer - Level II	HR	\$87.12	\$87.99	\$88.87	\$89.76	\$90.66	\$91.56
0001 DH01	Telecommunications Specialist – Level I	HR	\$58.67	\$59.26	\$59.85	\$60.45	\$61.05	\$61.66
0001 DH02	Telecommunications Specialist - Level II	HR	\$71.29	\$72.00	\$72.72	\$73.45	\$74.18	\$74.93
0001 DI00	Test Engineer	HR	\$78.44	\$79.22	\$80.02	\$80.82	\$81.62	\$82.44
0001 DJ00	Training Manager	HR	\$90.80	\$91.71	\$92.63	\$93.55	\$94.49	\$95.43
0001 DK01	Training Specialist – Level I	HR	\$59.67	\$60.27	\$60.87	\$61.48	\$62.09	\$62.71
0001 DK02	Training Specialist – Level II	HR	\$75.43	\$76.18	\$76.95	\$77.72	\$78.49	\$79.28
0001 DL00	Web Content Administrator	HR	\$71.99	\$72.71	\$73.44	\$74.17	\$74.91	\$75.66
0001 DM00	Web Designer	HR	\$78.31	\$79.09	\$79.88	\$80.68	\$81.49	\$82.30
0001 DN00	Web Project Manager	HR	\$96.21	\$97.17	\$98.14	\$99.13	\$100.12	\$101.12
0001 DO00	Web Software Developer	HR	\$88.31	\$89.19	\$90.09	\$90.99	\$91.90	\$92.81
0001 DP00	Webmaster	HR	\$83.31	\$84.14	\$84.98	\$85.83	\$86.69	\$87.56
0001 DQ00	Wide Area Network Administrator	HR	\$79.04	\$79.83	\$80.63	\$81.43	\$82.25	\$83.07

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$32.56	\$32.89	\$33.22	\$33.55	\$33.89	\$34.23
0002 AA02	Administrative Assistant – Level II	HR	\$39.89	\$40.28	\$40.69	\$41.09	\$41.51	\$41.92
0002 AB01	Application Engineer – Level I	HR	\$70.26	\$70.96	\$71.67	\$72.39	\$73.11	\$73.84
0002 AB02	Application Engineer – Level II	HR	\$89.19	\$90.08	\$90.98	\$91.89	\$92.81	\$93.74
0002 AC01	Application Programmer – Level I	HR	\$57.85	\$58.42	\$59.01	\$59.60	\$60.19	\$60.80
0002 AC02	Application Programmer – Level II	HR	\$76.31	\$77.07	\$77.84	\$78.62	\$79.41	\$80.20
0002 AC03	Applications Programmer – Level III	HR	\$95.05	\$96.00	\$96.96	\$97.93	\$98.91	\$99.90
0002 AD00	Application Systems Analyst	HR	\$75.31	\$76.06	\$76.82	\$77.59	\$78.36	\$79.15
0002 AE00	Biostatistician	HR	\$83.95	\$84.79	\$85.64	\$86.50	\$87.36	\$88.24
0002 AF01	Business Analyst – Level I	HR	\$60.25	\$60.85	\$61.46	\$62.07	\$62.69	\$63.32
0002 AF02	Business Analyst – Level II	HR	\$78.35	\$79.14	\$79.93	\$80.73	\$81.54	\$82.35
0002 AF03	Business Analyst – Level III	HR	\$94.41	\$95.36	\$96.31	\$97.27	\$98.25	\$99.23
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$69.81	\$70.51	\$71.21	\$71.92	\$72.64	\$73.37
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.90	\$89.79	\$90.69	\$91.60	\$92.51	\$93.44
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.13	\$108.20	\$109.28	\$110.37	\$111.48	\$112.59
0002 AH00	Chief Information Security Officer	HR	\$201.00	\$203.01	\$205.04	\$207.09	\$209.16	\$211.25
0002 AI00	Communications Hardware Specialist	HR	\$68.02	\$68.70	\$69.39	\$70.08	\$70.78	\$71.49
0002 AJ00	Communications Network Manager	HR	\$91.95	\$92.87	\$93.80	\$94.74	\$95.68	\$96.64
0002 AK00	Communications Software Specialist	HR	\$73.45	\$74.18	\$74.92	\$75.67	\$76.43	\$77.19
0002 AL00	Communications Specialist	HR	\$65.63	\$66.29	\$66.95	\$67.62	\$68.30	\$68.98
0002 AM00	Computer Data Librarian	HR	\$44.29	\$44.74	\$45.18	\$45.64	\$46.09	\$46.55
0002 AN00	Computer Scientist	HR	\$109.76	\$110.86	\$111.96	\$113.08	\$114.21	\$115.36
0002 AO01	Computer Security System Specialist – Level I	HR	\$67.15	\$67.82	\$68.50	\$69.18	\$69.87	\$70.57
0002 AO02	Computer Security System Specialist – Level II	HR	\$84.17	\$85.02	\$85.87	\$86.72	\$87.59	\$88.47
0002 AO03	Computer Security System Specialist – Level III	HR	\$104.28	\$105.32	\$106.37	\$107.44	\$108.51	\$109.60
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.12	\$60.72	\$61.33	\$61.94	\$62.56	\$63.18
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.75	\$75.49	\$76.25	\$77.01	\$77.78	\$78.56
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.08	\$93.00	\$93.93	\$94.87	\$95.82	\$96.78
0002 AQ00	Configuration Management Specialist	HR	\$74.52	\$75.27	\$76.02	\$76.78	\$77.55	\$78.32
0002 AR01	Cost Analyst – Level I	HR	\$54.93	\$55.48	\$56.03	\$56.59	\$57.16	\$57.73
0002 AR02	Cost Analyst – Level II	HR	\$67.83	\$68.51	\$69.20	\$69.89	\$70.59	\$71.29

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0002 AS00	Data Entry Clerk	HR	\$29.27	\$29.57	\$29.86	\$30.16	\$30.46	\$30.77
0002 AT00	Data Security Specialist	HR	\$77.68	\$78.45	\$79.24	\$80.03	\$80.83	\$81.64
0002 AU00	Data Standardization Specialist	HR	\$66.21	\$66.87	\$67.54	\$68.22	\$68.90	\$69.59
0002 AV00	Database Administrator	HR	\$86.37	\$87.24	\$88.11	\$88.99	\$89.88	\$90.78
0002 AW01	Database Management Specialist – Level I	HR	\$59.34	\$59.94	\$60.54	\$61.14	\$61.75	\$62.37
0002 AW02	Database Management Specialist – Level II	HR	\$81.56	\$82.37	\$83.20	\$84.03	\$84.87	\$85.72
0002 AW03	Database Management Specialist – Level III	HR	\$100.56	\$101.57	\$102.58	\$103.61	\$104.65	\$105.69
0002 AX01	Database Specialist – Level I	HR	\$60.66	\$61.26	\$61.88	\$62.49	\$63.12	\$63.75
0002 AX02	Database Specialist – Level II	HR	\$76.76	\$77.52	\$78.30	\$79.08	\$79.87	\$80.67
0002 AX03	Database Specialist – Level III	HR	\$96.39	\$97.35	\$98.33	\$99.31	\$100.30	\$101.31
0002 AY00	Data Warehousing Administrator	HR	\$86.34	\$87.20	\$88.07	\$88.95	\$89.84	\$90.74
0002 AZ00	Data Warehouse Analyst	HR	\$82.55	\$83.38	\$84.21	\$85.05	\$85.90	\$86.76
0002 BA00	Data Warehouse Programmer	HR	\$85.27	\$86.12	\$86.99	\$87.86	\$88.73	\$89.62
0002 BB00	Disaster Recovery Specialist	HR	\$89.46	\$90.36	\$91.26	\$92.17	\$93.10	\$94.03
0002 BC01	Document Control Specialist – Level I	HR	\$34.63	\$34.98	\$35.33	\$35.68	\$36.04	\$36.40
0002 BC02	Document Control Specialist - Level II	HR	\$43.54	\$43.98	\$44.42	\$44.86	\$45.31	\$45.77
0002 BC03	Document Control Specialist – Level III	HR	\$52.35	\$52.87	\$53.40	\$53.94	\$54.48	\$55.02
0002 BD01	Document Support Specialist – Level I	HR	\$36.08	\$36.44	\$36.80	\$37.17	\$37.54	\$37.92
0002 BD02	Document Support Specialist – Level II	HR	\$44.30	\$44.74	\$45.19	\$45.64	\$46.10	\$46.56
0002 BE00	Duplicating Machine Operator	HR	\$29.74	\$30.04	\$30.34	\$30.64	\$30.95	\$31.26
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.25	\$66.91	\$67.58	\$68.25	\$68.94	\$69.63
0002 BG00	Electronic Meeting Technographer	HR	\$44.21	\$44.65	\$45.09	\$45.55	\$46.00	\$46.46
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$95.49	\$96.44	\$97.41	\$98.38	\$99.36	\$100.36
0002 BI00	Facilitator	HR	\$62.37	\$62.99	\$63.62	\$64.26	\$64.90	\$65.55
0002 BJ00	Financial Analyst – IT	HR	\$68.69	\$69.38	\$70.07	\$70.77	\$71.48	\$72.19
0002 BK01	Functional Analyst – Level I	HR	\$60.55	\$61.16	\$61.77	\$62.39	\$63.01	\$63.64
0002 BK02	Functional Analyst – Level II	HR	\$80.46	\$81.27	\$82.08	\$82.90	\$83.73	\$84.57
0002 BL01	General Clerk – Level I	HR	\$26.36	\$26.63	\$26.89	\$27.16	\$27.43	\$27.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$31.40	\$31.71	\$32.03	\$32.35	\$32.67	\$33.00
0002 BL03	General Clerk – Level III	HR	\$36.39	\$36.75	\$37.12	\$37.49	\$37.87	\$38.25
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$71.61	\$72.33	\$73.05	\$73.78	\$74.52	\$75.26
0002 BN00	Graphical User Interface Designer	HR	\$69.93	\$70.63	\$71.34	\$72.05	\$72.77	\$73.50
0002 BO00	Graphics Specialist	HR	\$56.33	\$56.89	\$57.46	\$58.03	\$58.61	\$59.20
0002 BP00	Hardware Draftsman	HR	\$49.87	\$50.37	\$50.87	\$51.38	\$51.89	\$52.41
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.59	\$43.01	\$43.44	\$43.88	\$44.32	\$44.76
0002 BQ02	Hardware Installation Technician – Level II	HR	\$56.53	\$57.09	\$57.66	\$58.24	\$58.82	\$59.41
0002 BR00	Hardware Specialist – Information Technology	HR	\$62.89	\$63.52	\$64.16	\$64.80	\$65.45	\$66.10
0002 BS00	Help Desk Manager	HR	\$75.86	\$76.62	\$77.39	\$78.16	\$78.94	\$79.73
0002 BT00	Help Desk Specialist	HR	\$50.94	\$51.45	\$51.96	\$52.48	\$53.00	\$53.53
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.40	\$39.80	\$40.19	\$40.60	\$41.00	\$41.41
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.73	\$52.25	\$52.77	\$53.30	\$53.83	\$54.37
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.34	\$59.94	\$60.53	\$61.14	\$61.75	\$62.37
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$95.97	\$96.93	\$97.90	\$98.88	\$99.87	\$100.87
0002 BW01	Information Engineer – Level I	HR	\$70.06	\$70.76	\$71.47	\$72.18	\$72.90	\$73.63
0002 BW02	Information Engineer – Level II	HR	\$90.79	\$91.70	\$92.61	\$93.54	\$94.48	\$95.42
0002 BX00	Information Resource Management Analyst	HR	\$75.93	\$76.69	\$77.46	\$78.23	\$79.02	\$79.81
0002 BY00	Information Systems Training Specialist	HR	\$70.42	\$71.13	\$71.84	\$72.56	\$73.28	\$74.01
0002 BZ00	IT Policy/Legislative Specialist	HR	\$83.98	\$84.81	\$85.66	\$86.52	\$87.38	\$88.26
0002 CA00	IT Strategic/Capital Planner	HR	\$102.74	\$103.77	\$104.80	\$105.85	\$106.91	\$107.98
0002 CB00	Knowledge Management Specialist	HR	\$81.97	\$82.79	\$83.61	\$84.45	\$85.29	\$86.15
0002 CC00	Librarian	HR	\$47.58	\$48.06	\$48.54	\$49.02	\$49.51	\$50.01
0002 CD00	Librarian Technician	HR	\$37.15	\$37.53	\$37.90	\$38.28	\$38.66	\$39.05
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.18	\$38.56	\$38.95	\$39.33	\$39.73	\$40.13
0002 CF00	Modeling and Simulation Specialist	HR	\$85.12	\$85.97	\$86.83	\$87.70	\$88.57	\$89.46
0002 CG00	Network Administrator	HR	\$72.89	\$73.62	\$74.36	\$75.10	\$75.85	\$76.61
0002 CH00	Network Draftsman	HR	\$48.80	\$49.29	\$49.78	\$50.28	\$50.79	\$51.29
0002 CI01	Network Installation Technician – Level I	HR	\$49.71	\$50.21	\$50.71	\$51.21	\$51.73	\$52.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI02	Network Installation Technician – Level II	HR	\$60.97	\$61.58	\$62.20	\$62.82	\$63.45	\$64.08
0002 CJ00	Network Support Technician	HR	\$49.50	\$50.00	\$50.50	\$51.00	\$51.51	\$52.03
0002 CK00	Operations Manager	HR	\$84.82	\$85.67	\$86.53	\$87.39	\$88.27	\$89.15
0002 CL00	Procurement Product Specialist	HR	\$61.95	\$62.57	\$63.20	\$63.83	\$64.47	\$65.11
0002 CM00	Program Administration Specialist	HR	\$53.83	\$54.37	\$54.91	\$55.46	\$56.02	\$56.58
0002 CN00	Program Analyst	HR	\$72.58	\$73.31	\$74.04	\$74.78	\$75.53	\$76.29
0002 CO00	Program Manager	HR	\$136.03	\$137.39	\$138.77	\$140.16	\$141.56	\$142.97
0002 CP00	Project Control Specialist	HR	\$72.63	\$73.36	\$74.09	\$74.83	\$75.58	\$76.33
0002 CQ00	Project Leader	HR	\$85.38	\$86.24	\$87.10	\$87.97	\$88.85	\$89.74
0002 CR01	Project Manager – Level I	HR	\$83.56	\$84.39	\$85.24	\$86.09	\$86.95	\$87.82
0002 CR02	Project Manager – Level II	HR	\$103.50	\$104.53	\$105.58	\$106.63	\$107.70	\$108.78
0002 CR03	Project Manager – Level III	HR	\$121.80	\$123.02	\$124.25	\$125.49	\$126.75	\$128.02
0002 CS00	Public Health Analyst	HR	\$75.38	\$76.13	\$76.90	\$77.66	\$78.44	\$79.23
0002 CT00	Quality Assurance Analyst	HR	\$70.57	\$71.27	\$71.99	\$72.71	\$73.43	\$74.17
0002 CU00	Quality Assurance Manager	HR	\$97.45	\$98.43	\$99.41	\$100.40	\$101.41	\$102.42
0002 CV00	Quality Assurance Specialist	HR	\$73.74	\$74.48	\$75.22	\$75.97	\$76.73	\$77.50
0002 CW00	Records Management Specialist	HR	\$44.95	\$45.40	\$45.85	\$46.31	\$46.78	\$47.24
0002 CX00	Scanner Operator	HR	\$31.35	\$31.66	\$31.98	\$32.30	\$32.62	\$32.95
0002 CY00	Scientific Data Analyst	HR	\$72.40	\$73.12	\$73.85	\$74.59	\$75.34	\$76.09
0002 CZ01	Subject Matter Expert – Level I	HR	\$106.99	\$108.06	\$109.14	\$110.23	\$111.33	\$112.44
0002 CZ02	Subject Matter Expert – Level II	HR	\$181.00	\$182.81	\$184.64	\$186.48	\$188.35	\$190.23
0002 CZ03	Subject Matter Expert – Level III	HR	\$255.00	\$257.55	\$260.13	\$262.73	\$265.35	\$268.01
0002 DA01	System Administrator – Level I	HR	\$59.76	\$60.35	\$60.96	\$61.57	\$62.18	\$62.80
0002 DA02	System Administrator – Level II	HR	\$72.89	\$73.62	\$74.36	\$75.10	\$75.85	\$76.61
0002 DA03	System Administrator – Level III	HR	\$85.44	\$86.30	\$87.16	\$88.03	\$88.91	\$89.80
0002 DB01	Systems Architect – Level I	HR	\$95.25	\$96.20	\$97.16	\$98.13	\$99.11	\$100.10
0002 DB02	Systems Architect – Level II	HR	\$116.83	\$118.00	\$119.18	\$120.37	\$121.58	\$122.79
0002 DC01	Systems Engineer – Level I	HR	\$67.81	\$68.49	\$69.18	\$69.87	\$70.57	\$71.27
0002 DC02	Systems Engineer – Level II	HR	\$83.69	\$84.52	\$85.37	\$86.22	\$87.09	\$87.96
0002 DC03	Systems Engineer – Level III	HR	\$102.16	\$103.18	\$104.22	\$105.26	\$106.31	\$107.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DD00	System Operator	HR	\$44.48	\$44.93	\$45.38	\$45.83	\$46.29	\$46.75
0002 DE00	System Programmer	HR	\$77.20	\$77.97	\$78.75	\$79.54	\$80.34	\$81.14
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.27	\$47.74	\$48.22	\$48.70	\$49.19	\$49.68
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.22	\$62.84	\$63.47	\$64.10	\$64.74	\$65.39
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.01	\$76.77	\$77.54	\$78.31	\$79.09	\$79.89
0002 DG01	Telecommunications Engineer – Level I	HR	\$66.47	\$67.13	\$67.81	\$68.48	\$69.17	\$69.86
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.50	\$82.31	\$83.13	\$83.97	\$84.81	\$85.65
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.88	\$55.43	\$55.99	\$56.54	\$57.11	\$57.68
0002 DH02	Telecommunications Specialist - Level II	HR	\$66.69	\$67.35	\$68.03	\$68.71	\$69.39	\$70.09
0002 DI00	Test Engineer	HR	\$73.37	\$74.11	\$74.85	\$75.60	\$76.35	\$77.12
0002 DJ00	Training Manager	HR	\$84.94	\$85.79	\$86.65	\$87.51	\$88.39	\$89.27
0002 DK01	Training Specialist – Level I	HR	\$55.82	\$56.38	\$56.94	\$57.51	\$58.08	\$58.67
0002 DK02	Training Specialist – Level II	HR	\$70.56	\$71.26	\$71.98	\$72.70	\$73.42	\$74.16
0002 DL00	Web Content Administrator	HR	\$67.34	\$68.02	\$68.70	\$69.38	\$70.08	\$70.78
0002 DM00	Web Designer	HR	\$73.26	\$73.99	\$74.73	\$75.48	\$76.23	\$76.99
0002 DN00	Web Project Manager	HR	\$90.00	\$90.90	\$91.80	\$92.72	\$93.65	\$94.59
0002 DO00	Web Software Developer	HR	\$82.61	\$83.44	\$84.27	\$85.11	\$85.96	\$86.82
0002 DP00	Webmaster	HR	\$77.93	\$78.71	\$79.50	\$80.29	\$81.10	\$81.91
0002 DQ00	Wide Area Network Administrator	HR	\$73.94	\$74.68	\$75.42	\$76.18	\$76.94	\$77.71